EAST TENNESSEE
REALTORS®

It’s that time of year again! The process to select the next crop of leaders to join the Board of Directors in stewarding the association into the future is underway. The Association's Nominating Committee will meet in a few weeks to develop the slate of qualified candidates to run for open positions on the 2027 Board of Directors.

Procedures for 2027 Election of Directors and Officers

The election will take place mid-September. This year there will be two General Director positions elected to serve a three-year term; a Treasurer elected to serve a two-year term; and a First Vice President elected. The First Vice President will serve as President-elect in 2028 and President in 2029.

If you are interested in deepening your association involvement by serving on the decision-making body of East Tennessee REALTORS®, please read through the following information and consider applying for one of the positions.

Director Candidate Qualifications

1. Director Candidates must have been a REALTOR® member of the East Tennessee REALTORS® for a minimum of two years.
2. Director Candidates must have served on two different committees of the East Tennessee REALTORS®. Committee service includes service on presidential advisory groups and task forces, completion of ETNR LEAD, and/or having a leadership role in the YPN chapter. One of the two terms of serving must have been within the last four years.
3. Director Candidates must make a commitment to attend all possible association functions and be willing to represent the association at civic and community functions.
4. Director Candidates must commit to attend the full Director Retreat, Oct. 20-22.
5. No more than two Directors-at-large from any company or firm may serve on the Board of Directors at any given time.

Officer Candidate (First Vice President) Qualifications

1. First Vice President candidates must have **completed** two years on the East Tennessee REALTORS® Board of Directors.
2. The First Vice President Candidates must commit to serving as President-elect and then President.
3. The First Vice President Candidates must commit to attend the full Director Retreat, Oct. 20-22.

Officer Candidate (Treasurer) Qualifications

1. Treasurer candidates must have completed two years on the East Tennessee REALTORS¨ Board of Directors.
2. The Treasurer candidates must commit to attend the full Director Retreat, Oct. 20-22.

Deadline: All applications from REALTOR® members interested in running for a 2026 Director or Officer position must be received by ETNR CEO Lyle Irish by 4 p.m. EST, **Aug. 20, 2026**.

Applicant interviews: The Nominating Committee will meet at the association to conduct applicant interviews and consider the slates for the open positions. The Nominating Committee will schedule an interview for all applicants submitting a fully completed application and meeting the Director and Officer qualifications. Though it is not a requirement to interview with the Nominating Committee, applicants are **strongly encouraged** to participate in the interview process.

All members of the Nominating Committee will be given a copy of all applications prior to the scheduled candidate interviews. Applicants should not call or contact members of the Nominating Committee in regard to the position they are seeking. Any questions regarding the interview process should be directed to the association's CEO.

Each member of the Nominating Committee will ask questions of the applicants and there may be follow-up questions to certain answers. At the conclusion of the questions, the applicants will have two to three minutes to address the Committee. An applicant may choose to emphasize a specific qualification, give background information or any other pertinent information not included in the application or already covered during the interview.

Decision: The Nominating Committee's decisions in putting together the individual candidate slates will be based on an applicant's experience, association involvement, interview responses, number of applicants, and overall makeup of the current Board of Directors. Although not required, the Committee shall strive to nominate two or more REALTOR® members for each of the open positions.

The resulting slates of candidates will be sent to all candidates and published to the membership as soon as possible following the conclusion of the interviews.

Election of Directors and Officers: The election will be by electronic voting in **mid-September**. Following certification of the votes by a third party vendor, all candidates will be notified before the results are made public to the general membership.